

SEPS

**F
P
E**



SENIORS DE LA FONCTION
PUBLIQUE EUROPÉENNE

SENIORS OF THE EUROPEAN
PUBLIC SERVICE

**Association of Seniors
Of the European Public Service**

SFPE – SEPS



OUR MISSION

Our main mission consists in:

**Helping the retired and defending their
interests and their acquis**

We focus on our social security

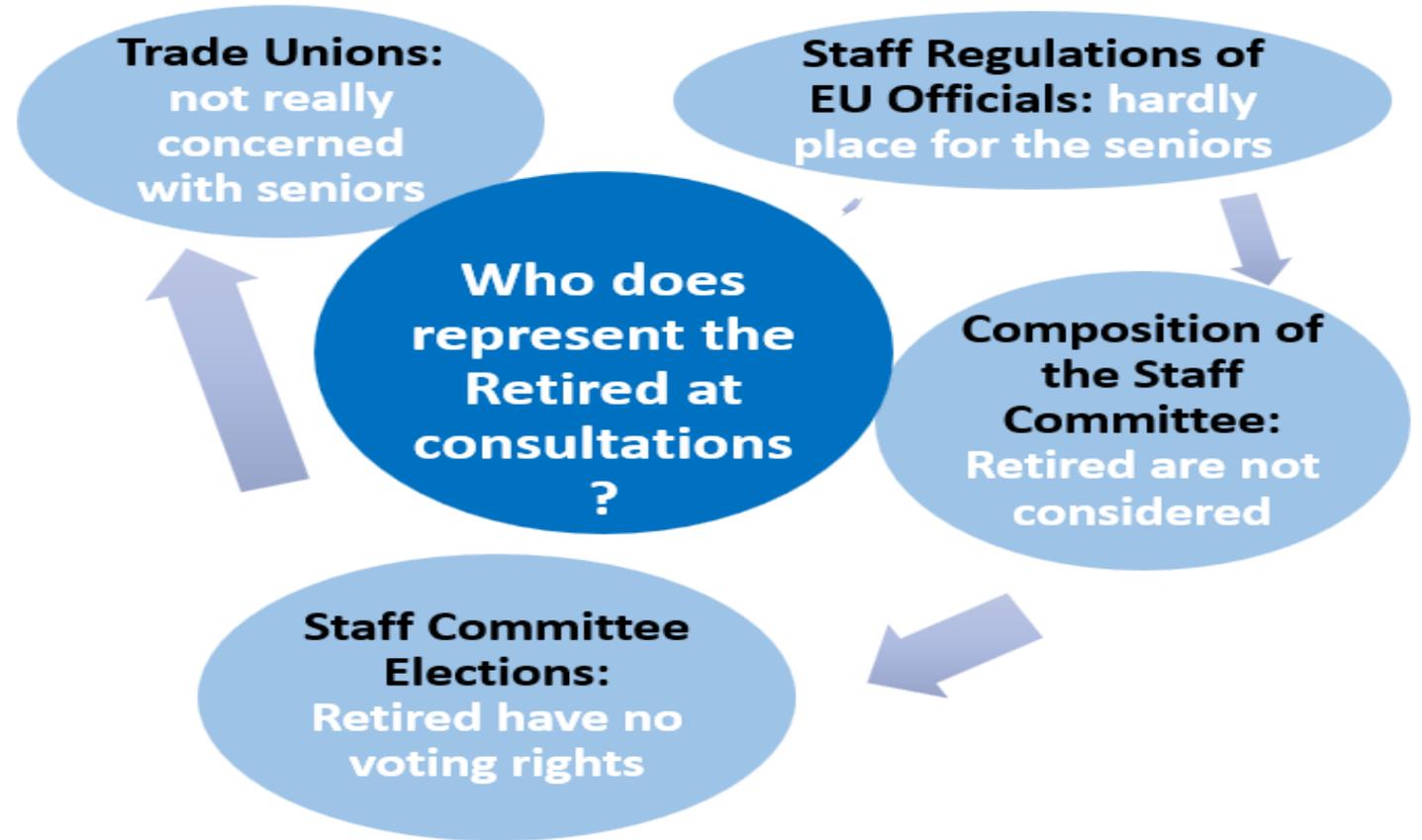
Pension, Method, JSIS

Our social benefits are not guaranteed forever

...



WHY WE NEED SFPE -SEPS



Our solution is being consistently present = participation in all negotiations and in the parity committees (more than just observers)



Solution

**“ Always be
present
– on the
spot ”**

The SFPE-SEPS is aiming to:

Always participate in the Social Dialogue, consultation meetings and parity committees (with the right of speech and the right of vote)

Under the Convention of 2007 : the SFPE-SEPS invites staff members who are still active – but in approach of their retirement (> age 55) – to become affiliate members of the Association

Certain affiliates of our Association are indeed members of the established parity committees



OUR

OBJECTIVES

- 1. Defence of the acquired rights**
- 2. Information & communication**
- 3. Support to members**



Objective 1

Defence of Acquired Rights

- **Active Participation in**
Social Dialogue, consultation meetings,
inter trade-union meetings
- **Contributions** by the means of studies,
explanations, communication actions, etc.
Defense Group
- **Drafting** of information documents
Participation in parity committees
Making proposals (TGR ; JSIS ; CSAS ; ...)



Objective 2

Communication and Information

Communication

- **BULLETIN** sent by land-mail or e-mail - 4 issues each year
- **MESSAGES** by internet, when necessary and/or urgent
- **Website** : www.sfpe-seps.eu (FR, EN, IT, and DE)

Information

- **Information Meetings** - 4 times each year
- **Documentation**
 - Practical information Guides (4 distinct main topics)
 - Specific files : Health insurance – Accidents – others

Training

- **Retirement Preparation**
- **IT Tools** (Sysper, JSIS, MyIntraComm, EU-Login)



Objective 3

Member Support

- **Providing answers to questions**
PMO Ambassadors – Documents – Insurances -
Mediation – Orientation – Listening
- **Legal Support**
Statut – Pensions (de l'UE et des systèmes nationaux)
Advice : Tax Issues – Successions – Other
Class Actions submitted to the EU Court of Justice
- **Phone Assistance (7 days on 7 all year long)**
+32 (0) 475 472 470
Email : info@sfpe-seps.eu
- **Website** www.sfpe.eu (FR, EN, IT, and DE)



Our Identity

Non-Profit Organization (Belgian ASBL)

- ✓ **Pluralistic** (In principle, everybody is accepted)
- ✓ **Non-political, and independent from trade unions**
(we still collaborate with all)
- ✓ **Independence from the EU Institutions**
We do not collect any subvention, but benefit from logistical support offered by the Commission (DG HR) and the Council of Ministers (DG ORG)
- ✓ **The active members are volunteers** (non-remunerated)



EXAMPLES OF OUR ACTIONS (1)

Discussions occurred in the context of the Staff Regulations Reform - in 2013/2014

- Pension System (notional fund) maintained
- Preservation of the tight parallelism at the evolution of remunerations and pensions
- No “Solidarity Levy” at the rate of 6 % being brought to the charge on the effective pension amounts
- Full respect of the Tax Protocol prevailed
- Independence of the Sickness Insurance Scheme from the EU Member States



EXAMPLES OF OUR ACTIONS (2)

Material Actions of quite recent date

- The cumulation right of national pensions with those of the European Union, resulting from a successfully ended annulment action at the EU Court of Justice
- The reintegration right into active work following to an invalidity lapse. Again resulting from a victory at the EU Court of Justice
- An ongoing article 90§2, aiming to get the JSIS internationally recognised, and to address the lacking quality of the services offered by the PMO (December 2023)
- Preparation of actions aiming to suppress the grief from the acquisition or redemption of pension rights, having been transferred without corresponding impact
- Recuperation of the original title (name) of our Pension Slip



**Defend
your
Acquired
Droits**

WE MUST BE PRESENT

WE NEED YOU – PLEASE JOIN US !

- A wide variety of professional profiles are interesting to us – volunteers are welcome
- You can join us, even way prior to the date of your statutory retirement (as from 55 years of age)

Subscribe already now

SFPE-SEPS :
Av. Des Nerviens 105 - Office 00/22
1049 BRUXELLES

The annual fee is € 30,-

***MANY THANKS FOR YOUR KIND ATTENTION
SEE YOU SOON !!!***